



NEIDIGER TUCKER BRUNER, INC. Investment Bankers  
Member NASD/SIPC

CH2M HILL Branch  
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## Request to Redeem International SVEUs

March 12, 2010 Trade – USD \$40.52 per Share

Please complete and return this Request to Redeem form to Neidiger, Tucker, Bruner, Inc. (the “Broker”) at the above address by March 5, 2010 at 5:00 p.m. Mountain Time if you want your International SVEUs (share value equivalent units) (ISVEUs) converted to CH2M HILL common stock and that stock sold in the March 12, 2010 Internal Market trade at a price of USD \$40.52 per share. **ISVEUs are not stock.** ISVEUs represent an interest in the CH2M HILL International Deferred Compensation Plan Trust (Trust).

### Instructions

1. Fill in the certificate number, issue date, number of ISVEUs issued, and the column titled “ISVEUs to be Distributed and Sold” on the back of this form to show the number of shares of CH2M HILL common stock you want distributed from the Trust and sold on the CH2M HILL Internal Market.
2. If you have not already opened a brokerage account for Internal Market trades, you must complete a Broker New Account Application and return it with this form. *No distributions or sales will be considered if you have not completed a brokerage account application.* You can download a Broker New Account Application from the Broker’s trading pages hosted on the CH2M HILL Employee Ownership Web site at <https://webapps.ch2m.com/oicp>, or from the Broker’s Web site at [www.ntbinc.com/branch.html](http://www.ntbinc.com/branch.html), or contact the Broker at [ch2mbranch@ntbinc.com](mailto:ch2mbranch@ntbinc.com) or call (720) 286-2165 (USA).
3. Sign and forward this Request to Redeem form to the Broker at the address shown above. All forms must be received by the Broker by the international trade cut-off date of March 5, 2010 at 5:00 p.m. Mountain Time. *No forms received after this date will be processed.*
4. A confirmation of your sale will be mailed to you at the address maintained for you in the brokerage account records (or emailed to you at the email address that you have elected to have communications by email sent to) no later than three business days after the trade date. If your stock sale cannot be filled in whole or in part, a notice will be mailed to you at the address maintained for you in the brokerage account records no later than three business days after the trade date.

ISVEUs represent your beneficial interest in the Trust. They are called international share value equivalent units because the value of an ISVEU equals the value of one share of stock. Your interest in the Trust is distributed in the form of CH2M HILL common stock. Distribution of your interest in the Trust is subject to the terms of the CH2M HILL International Deferred Compensation Plan (Plan). This Request to Redeem form is your request to the Broker to sell on the CH2M HILL Internal Market any shares of CH2M HILL common stock distributed to you.

The distribution of CH2M HILL common stock from the Trust is a taxable event. By requesting a distribution, you are authorizing the Broker to remit to the Trust the proceeds from the sale of the stock distributed to you. The proceeds of any shares sold, net of a two (2%) percent commission, will be transferred from the Broker to the Trust no later than three business days after the trade date. The Trust will then forward the proceeds to CH2M HILL and CH2M HILL will withhold from the sale proceeds any withholding taxes attributable to such distribution and pay the net amount to you in your next paycheck as soon as practicable following the trade date.

Requests to sell and sales of stock on the CH2M HILL Internal Market are subject to (i) actual market demand, (ii) the rules and regulations of the Securities and Exchange Commission (SEC) and the National Association of Securities Dealers, Inc. (NASD), (iii) the CH2M HILL Internal Market Rules, as well as the customs and usage of the CH2M HILL Internal Market, (iv) the current brokerage account application, and (v) laws and regulations applicable in your local country. Because the value of ISVEUs will change from time to time based on the value of CH2M HILL common stock, please read the CH2M HILL Prospectus and periodic financial statements on Forms 10Q and 10K as well as other disclosure information as filed by CH2M HILL with the SEC before making any decisions about ISVEUs. The Prospectus and other information can be obtained through your local Human Resources representative, by going to the CH2M HILL Employee Ownership Web site, or by going to the official SEC Web site at [www.sec.gov](http://www.sec.gov). The CH2M HILL Internal Market

Rules can also be accessed by going to the CH2M HILL Employee Ownership Web site or you can request a copy from your Human Resources Department. The Broker New Account Application can be downloaded from the Broker's trading pages hosted on the CH2M HILL Employee Ownership Web site, or from the Broker's Web site at [www.ntbinc.com/branch.html](http://www.ntbinc.com/branch.html), or you can contact the Broker at [ch2mbranch@ntbinc.com](mailto:ch2mbranch@ntbinc.com) or call (720) 286-2165 (USA).

No government authority regulating capital markets outside of the United States has reviewed the Prospectus. CH2M HILL common stock has been registered for sale or is being offered pursuant to an exemption from such registration in the United States, Canada, Singapore, Mexico, Argentina, United Kingdom, Ireland, Poland, and the United Arab Emirates only. The Prospectus is available for your information only and is not an offer to sell CH2M HILL common stock to individuals residing in jurisdictions where this common stock is not registered for sale or exempted from such registration as covered above.

If you are an Officer or a Director of CH2M HILL and changes in your ownership of CH2M HILL stock, share value equivalent units (SVEUs), or International SVEUs are subject to SEC reporting, please clear your purchase and sale requests through the CH2M HILL SEC Compliance Officer in the Legal Department.

I request the O&IC Committee to distribute CH2M HILL common stock representing the ISVEUs indicated below. I also request the Broker to sell any shares distributed to me from the Trust in the March 12, 2010 CH2M HILL Internal Market trade at the price of USD \$40.52 per share. I understand that I will pay a commission of two (2%) percent to the Broker on all shares sold. I authorize the Broker as my agent, to remit any sale proceeds, net of commissions, to the Trust. I understand that the Trust will remit the sale proceeds to CH2M HILL and CH2M HILL will withhold payroll taxes attributable to the distribution to me of CH2M HILL common stock from the Trust and pay the net amount to me in my paycheck, as soon as practicable. *(Note: Because your transaction is conducted in US dollars, you are subject to risks caused by exchange rate fluctuations between US dollars and your local currency.)*

Certificate Number	Issue Date	Number of ISVEUs	Number of ISVEUs to be Distributed and Sold
<b>TOTAL</b>			

\_\_\_\_\_  
Signature of Owner

\_\_\_\_\_  
Global Employee Number

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Day Time Telephone Number  
(if we need to contact you)

\_\_\_\_\_  
Email address or fax number for acknowledgement of your request\*

**Return this form to Neidiger, Tucker, Bruner, Inc. at the address shown on the previous page.**

The completed form can be faxed to the Broker at (720) 286-0803 (USA).

**\*In order to receive an acknowledgement of your CH2M HILL Internal Market Order you must provide us with an email address or fax number above. If you do not receive an acknowledgement directly from Neidiger, Tucker, Bruner, Inc. within 24 hours, please call us at (720) 286-2165. Do not rely on your fax machine's automatic confirmation.**

For Use by Neidiger, Tucker, Bruner, Inc.

Date \_\_\_\_\_ Registered Representative \_\_\_\_\_  Approved  Denied Reason: \_\_\_\_\_